



**Notice to Applicants and Employees of Availability of  
AAP for Protected Veterans and for Individuals with a Disability  
(41 C.F.R. 60-300.41 and 41 C.F.R. 60-741.41)**

MPHI is a covered federal contractor or subcontractor subject to the requirements of the Vietnam Era Veterans Readjustment Assistance Act (VEVRAA), as amended, and Section 503 of the Rehabilitation Act of 1973, as amended. Accordingly, MPHI will not discriminate against any veteran or individual with a disability, and is committed to take affirmative action to employ and advance in employment protected veterans and individuals with a disability.

MPHI maintains an Affirmative Action Plan for the purpose of placing and advancement in employment of qualified protected veterans and individuals with a disability. As a job seeker interested in employment with MPHI, or as one of our valued employees, MPHI welcomes the opportunity to make its employees and applicants aware of MPHI's obligations and affirmative efforts. Upon request, MPHI will make its Affirmative Action Plan for protected veterans and individual with a disability available for your review. If you are interested, please submit a written request to the HR Department, operating hours (8am to 5pm), or by email, and we can schedule a time for you to review the Affirmative Action Plan. For remote employees not physically located at the Institute, you may request a copy of the Affirmative Action Plan to be sent to you by email.